

Business Culture Assessment

Please answer the following questions honestly. Your responses are anonymous and will help us improve our work environment.

Job Security & Fairness

I feel that my job is secure.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

I believe I'm paid fairly for the work I do.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

Promotions and raises are based on clear and fair standards.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

I do not feel the company is taking advantage of me.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

Growth & Recognition

I see opportunities for career growth in this company.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

My contributions are recognized and valued by my manager.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

Innovation and new ideas are encouraged in my team.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

Safety & Trust

I feel safe and respected by my colleagues.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

I feel emotionally safe at work.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

I do not feel afraid of my manager.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

I do not fear making mistakes.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

Stress & Support

I experience unnecessary stress at work.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

I feel supported in managing my workload.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

I feel comfortable raising concerns with my manager.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

Leadership Behavior

My manager communicates clearly and consistently.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

I do not see favoritism in my department.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

My manager is fair, balanced, and emotionally stable.

- 1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

Open Feedback

What is one thing that could improve your experience here?

What do you most appreciate about the workplace?